

	<ul style="list-style-type: none"> Competition training prize – KW reported that 15 staff had attended and had been given an evaluation of how to embed. Each curriculum area had been covered. Careers Provision statement for website - taken forward for the website in September. 	KW
4.4	JCAC requested data trails for individual groups in future reports – RS commented that he was happy that reports were now more detailed.	KW
4.5	JCA Newsletter to councillors – it was noted that councillors could download this from the website weekly.	
4.6	Policy reviews to be monitored and schedule presented to JCAC – CS reported that she was working through the policy tracker and sign posting policies which required updating. Policies would be updated as necessary over the next few weeks. JCAC requested that the policy tracker be presented for review in September.	CS/LC
5	Finance, Health, Safety and Estates Report	
5.1	<p>CS reported on the recent Health & Safety Audit.</p> <ul style="list-style-type: none"> One year ago the rating was ‘good’. No rating had been received yet, although Science and Build Services were areas of good practice. The main work is updating policies and training which had lapsed. CS advised that she expected outstanding issues would be well on the way to completion by end of this term. SH (H&S Link Councillor) would be attending next year’s H&S Committee meetings. Required updates to MIDAS driver training and the implementation of the Evolve School Trip Tracker would be ready for September. <p>Councillors requested an update in September on whether Evolve was in place and being used.</p>	CS
5.2	HR audit to take place next week – CS would update councillors by email.	CS
5.2	Finance – no change to forecast.	
5.3	<p>Estates</p> <ul style="list-style-type: none"> Only one bid, for replacement fire alarms, had been successful – work would be completed during the summer holidays. Astro pitch – reserve bids would be submitted in October. CS would like to have all the outside metalwork re-painted as SA wanted to improve the general standard of the building. <i>(CS left the meeting)</i> 	
6	Council Strategic Working Group Feedback	
6.1	The SWG had met with Vicky Scott, the new Designated Safeguarding Lead (DSL). The biggest concerns were mental health and self harm issues. The DSL would be receiving further admin support in September.	
6.2	Discussion also took place on planning for the Immersion Day, the Stage 2 complaint and feedback on the recent Mary Massey and Andrew Lovett visits.	
6.3	Councillors agreed that the SWG meetings were useful as they provided the opportunity to look at trails and spend time in the Academy with members of SLT during the school day. Clerk to arrange meetings for next year (Friday mornings).	LC

7	Link Councillor Updates	
7.1	SEND – AE would arrange a meeting with the new SENCo.	
7.2	Data – no updates to report.	
7.3	Behaviour – RH would report at the next meeting.	
7.4	<p>Careers – HJW had met with Kat, the Careers Co-ordinator:</p> <ul style="list-style-type: none"> • HJW felt the Sports Hall had not been a good venue for the careers event due to acoustics/sound; • Other events taking place – A ‘Careers Footsteps’ event for Year 8, 10 students were visiting Rolls Royce and some pupils had successful placements with employers. • HJW and KW commented that Kat had made a huge difference in ensuring that students had as much exposure to employers as possible. • Councillors asked who the strategic lead for careers was – KW advised that it was Charlie Hodge. 	
7.5	Health & Safety – covered under Item 5.	
7.6	Pupil Premium – SH to meet with KW this term.	
7.7	CiC – SH would meet with KW this term to discuss the CiC Report.	
7.8	<p>Safeguarding</p> <ul style="list-style-type: none"> • AL had met with Charlie Hodge - PSHE was being revamped for September. AL would attend lessons next term. JCAC discussed delivery of the PSHE curriculum. Councillors emphasised the importance of having the right people deliver PSHE. <i>Councillors requested a progress update on the new PSHE curriculum. AL would report initially after her visits to lessons in September.</i> • SD commented that the Academy seemed calmer. There were still pressure points at break/lunch time. The one way system had been difficult for SEND students. 	AL
8	Academy Council Report	
8.1	<p>Achievement and Standards</p> <ul style="list-style-type: none"> • IW commented that the scheduling of the meeting on the first day after the holidays had proved difficult for preparation of papers and this had compromised governance. JCAC requested that care was taken re scheduling of future meetings. <p>Quality of Teaching and Learning</p> <ul style="list-style-type: none"> • KW updated JCAC on the focus over the next 6 – 8 weeks to improve teaching. <p>Reports – In Residence and visits from Mary Massey and Andrew Lovett</p> <ul style="list-style-type: none"> • <i>JCAC asked how actions were being monitored.</i> KW advised that each curriculum area had taken responsibility for the actions. A review document of In Residence was available for JCAC information (with meeting papers which IW had reviewed) Monitoring of all actions would take place at Scrutiny meeting. <p>Behaviour</p> <ul style="list-style-type: none"> • <i>RH had been pleased to see behaviour in lessons was good on her recent visit. RH questioned behaviour around the site.</i> KW responded that lack of staff for supervision and the difficult site had proved difficult. 	IW

	<p>This should be improved with the appointment of new Zone Leaders and only one lunch from September.</p> <ul style="list-style-type: none"> • JCAC questioned the role and supervision responsibilities of the apprentices for the lunchtime clubs in September. AE offered to support with advice re apprenticeship schemes. JCAC requested clarification of roles/responsibility. • Further discussion took place on the 'Ready to Learn' Behaviour Policy and the reduced exclusions. KW explained that the sanction of students spending supervised time in other academies in the Federation was proving successful. It was agreed that the ethos of the school was also important for improving behaviour. • JCAC asked why there was no Year 7 trip to camp this year. KW said that it was with regret that this did not happen due to lack of capacity however other trips would take place. • JCAC raised concern at the year 10 Science P8 figure of -1.2. KW explained that this was a reflection of the mock exam which showed there was a great deal of work to do. NM commented that it was the first time the cohort had sat the whole paper. JCAC requested an update of plans for improvement in September, alongside Science outcomes for current Year 11. JCAC questioned the low Year 11 P8 for RS, PE and English Language. KW responded that these were conservative predictions and short term strategies were in place for the subjects to raise attainment. There had been some capacity issues in PE and some students shouldn't have taken GCSE PE – this was being addressed going forward. DN commented that he had observed lessons 2 or 3 times and would be surprised if there were not better outcomes. The Head of English at CLF had given a lot of support for English. <p>Attendance</p> <ul style="list-style-type: none"> • JCAC asked what was being done to improve attendance for SEND students as this had not improved. Mary Massey had reported that this was as a result of SEND students' needs not being met due to complex needs of the cohort. Staff had now received differentiation training for SEND students and Term 0 would be focussing on putting more structure in place for planning for individual students. KW was confident a new SENCo would be in role for September with the addition of an internally recruited Assistant SENCo. • JCAC questioned the high rate of persistent absence of CiC students. KW to bring a detailed report to the next AC. <p>SEF</p> <ul style="list-style-type: none"> • JCAC asked KW what the current judgement was. KW said that it depended on summer outcomes; if predictions were correct then it would be 'good'. Teaching and Learning was RI (Mary Massey). Considerable plans were in place this term to address this; including differentiated CPD and replacement books to ensure well marked/depth of learning was being shown. NM commented that some students were unhappy they had to start new books. KW would look into this. • JCAC asked how Term 0 had started – KW said that this had been delivered to staff during the last week of term and would start from the staff meeting this Wednesday. JCAC asked about staff morale regarding 	<p>KW</p> <p>KW</p> <p>KW</p>
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	<p>extra expectations. KW said that staff were being supported on a case by case basis.</p> <ul style="list-style-type: none"> • JCAC questioned the impact of middle leaders this year. KW said there were inconsistencies within curriculum areas and areas of development were required. NM commented that there was now a robust Teaching and Learning Policy. JCAC asked whether 5 out of 9 middle leaders leaving was a strength or weakness. KW responded that it was a strength as new staff had been appointed. Update requested at next meeting. • JCAC asked why not all areas had taken up the delivery of extra lessons during free periods. KW explained there were small pockets of resistance where staff were using free periods. Most had now been tackled although there were some scheduling challenges. <p>KPIs – the aim for internal ‘outstanding’ by 2020.</p> <ul style="list-style-type: none"> • JCAC asked whether the KPIs were realistic and the best way for JCAC to be kept up to date on improvement/milestones. • RS questioned the neutral P8 figure for HAP students this term. KW responded that the target was appropriate. It was not yet at neutral but was significantly better with an upward trend. • SA to review KPIs and how to update JCAC on progress, and report at the next meeting. 	<p>KW</p> <p>SA</p>
8.2	<p>Safeguarding (include latest termly report)</p> <ul style="list-style-type: none"> • AL questioned staff training re the changes to KCSIE from September. KW said that staff would receive training at the September INSET day. • AL questioned if current safeguarding staffing levels were adequate. KW responded that she was confident safeguarding was being covered by Vicky, Charlie H and Steve Bane. From September there would be a DSL, a Deputy DSL and a full-time administrator. The Hub would take on Mark Wright’s work with students. 	
8.3	Risk Register – to be reviewed on 29 June Immersion Day.	
8.4	Policy Reviews – clerk to liaise with ABM for September meeting (see 4.6).	LC
8.5	<p>Events within and beyond the Academy</p> <ul style="list-style-type: none"> • KW advised that four Zone Leaders would be recruited by the end of the year. 	
9	Student Voice	
9.1	Student voice – taken forward to Immersion Day	
10	Parent Forum	
10.1	IW would liaise with Scott	
11	External Governance Review and Scrutiny Update	
11.1	IW reported that Adele Haysom had seemed happy with the actions taken following the review.	
12	Governance	
12.1	Support Staff Vacancy – SA to take forward.	SA
13	Matters for the attention of the Board	
13.1	None.	

14	Look Ahead and AOB	
14.1	IW reflected on his time as Chair of JCAC, the upskilling of the Council and the focus on each members' role, and the challenges faced during the current academic year. DN thanked IW for providing a strong level of professionalism and for his development of the AC through many changes.	
14.2	Next SWG meeting – clerk to set dates and update JCAC.	LC
14.2	Dates of meetings – all at 4.00 pm: Next meeting: Thursday 14 June – Scrutiny (now Monday 18 June) Provisional dates of meetings next year (tbc) – Wednesdays 17/10, 6/3, 1/5, 26/6 – clerk to advise JCAC when dates finalised (with JCAC to then consider a Training Day in Term 2 or 3 . Friday 29 June – Immersion Day	LC

The meeting closed at 7.00 pm